



SERVICES AND SOLUTIONS BRIEF

Human Capital Solutions (HCS)

STIGroup, Ltd.'s HCS practice partners with organizations to build and sustain their CyberSecurity and IT teams. Our value proposition begins by partnering with our clients to bring a holistic view to all the human capital aspects of your business.

Overview of Services

❖ Staffing Services

Our candidate database has been built predominantly through referrals, and using our purpose-built technology we can provide candidate and consultant information seamlessly to our clients, allowing for *faster* and *better* decisions in the staffing process. Our proprietary selection methodology involves a unique combination of Emotional Intelligence (EI) screening, scenario-based interviewing, and right fit cultural matching, taking the guesswork out of the selection process.

Staffing Services include:

- ❖ Full Service Candidate Sourcing and Placement
- ❖ CyberSecurity and IT Outsourcing and Business Continuity
- ❖ Discreet Outsourcing Services
- ❖ Temp-to-Hire and Project Sourcing and Placement
- ❖ Technical and Cultural-Fit Vetting via our Accurate Candidate Evaluation System (ACES)
- ❖ CyberSecurity Technology Incubation

❖ HR Consulting Services

Our HR consulting services cover several HR disciplines, all with the goal of helping organizations develop and retain key talent. We use our selection methodology to help companies select internal and external talent. We have certified executive and EI coaches that help your high potentials achieve breakthrough results. And we can provide consultation on HR program design and implementation.

HR Consulting Services include:

- ❖ Executive and Management Assessment and Coaching
- ❖ Organizational Development and Learning & Development Program Design
- ❖ Employee Engagement Consultation
- ❖ Onboarding Program Design